

EarthTech APPLICATION FORM

What is the Earth Tech Launch Pad Programme?

Earth Tech Inc. operates on a global scale with bases in 16 countries, including Australia the US & the UK, employing over 8,000 staff. Our UK & Ireland operations are spread throughout 6 national offices with a work force of over 350 staff. We provide design, engineering and construction services to the water/wastewater, waste management, environmental and facilities markets.

Here in the UK & Ireland we draw upon our global knowledge base and market presence to enable us to excel at a national and regional level, providing vital services to communities and companies nationally, and beyond into Europe.

The Launch Pad Programme is designed to recruit and train graduates in targeted disciplines. The aim is to provide you with the opportunities to work on projects which will utilise your knowledge and push you to widen and enhance your skills as a professional in your chosen field.

At Earth Tech we will support you to achieve chartered status. We will also provide you with training during your first 12–18 months, aimed at developing your soft skills (such as, presentation skills, communication, commercial awareness etc.) but will also be introducing you to other areas of the business, enabling you to widen your skills base and improve your business acumen. We appreciate that your professional and personnel development are paramount to us building a long lasting professional relationship - your career starts here.

Disciplines

| | Head Office (S. Yorkshire) | Wakefield | Gateshead | No Preference |
|---|-------------------------------|--------------------------|--------------------------|--------------------------|
| Civil | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Electrical | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mechanical | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Chemical/Process | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Other (eg, Marketing, Finance etc.) please specify in the box below. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <div style="border: 1px solid black; height: 20px; width: 100%;"></div> | | | | |

*Please state your discipline and preferred working location (s) above.
(you may make multiple selections)*



PLEASE COMPLETE THIS FORM IN BLOCK CAPITALS

Applicants Details

TITLE (eg. Mr, Miss, Mrs, Dr etc)

SURNAME

FIRST NAME (s)

ADDRESS

Home

Term-Time

| | |
|--|--|
| | |
|--|--|

Town

County

Postcode

Country

Dates at this Address

| | | | | | |
|----------------------|----|----------------------|----------------------|----|----------------------|
| <input type="text"/> | to | <input type="text"/> | <input type="text"/> | to | <input type="text"/> |
| <input type="text"/> | to | <input type="text"/> | <input type="text"/> | to | <input type="text"/> |
| <input type="text"/> | to | <input type="text"/> | <input type="text"/> | to | <input type="text"/> |

Telephone

Home

Mobile

Work

} *Please tick preferred contact number*

E-mail

Education

*Qualifications and Examinations (Including Professional Qualifications/Membership)
Begin with most recent or current*

| Award/Course Title (Degree, A'level etc) | Academic Institute | Main subject(s) studied | Result (specify if predicted grade) |
|---|-----------------------|----------------------------|--|
| | | | |
| Date of Award(s) | | | |
| | | | |
| Date of Award(s) | | | |
| | | | |
| Date of Award(s) | | | |
| | | | |
| Date of Award(s) | | | |

Work Experience *Begin with most recent/current employment, stipulate basic salary and reason for leaving.*

| Employer Name and Address | Job title & brief description of key responsibilities and achievements | Dates of Employment | |
|---------------------------|--|---------------------|----|
| | | From | To |
| | | | |

Additional Information

WHAT ARE YOUR INTERESTS OUTSIDE OF WORK?

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

PLEASE PROVIDE ANY OTHER INFORMATION THAT WOULD SUPPORT YOUR APPLICATION: (Inc. any relevant projects you may have worked on)

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

How did you hear about Earth Tech?

UNIVERSITY VISIT

PROSPECTS DIRECTORY

FRIEND/RELATIVE EMPLOYED IN THE COMPANY

EARTH TECH WEBSITES

OTHER/PLEASE SPECIFY

WORD OF MOUTH

I certify that the information given in this application form is correct and that I have not omitted any relevant details.

NAME.....DATE...../...../.....

[APPLICATIONS WILL BE CONSIDERED THROUGHOUT THE YEAR ON A CASE BY CASE BASIS]

**POSTAL ADDRESS:
EARTH TECH UK
WENTWORTH BUSINESS PARK
TANKERSLEY
BARNSELY
SOUTH YORKSHIRE
S75 3DL**

[post in A4 envelope and clearly mark "Graduate Application"]

THANK YOU FOR COMPLETING THIS APPLICATION FORM

**FOR FURTHER INFORMATION PLEASE CONTACT A
MEMBER OF THE HR DEPARTMENT:**

recruitment@eu.earthtech.com

01226 224466

The information that you provide in this application will be used to consider your suitability for the Launch Pad Programme. If your application is not successful, the information will be disposed of, confidentially within 12 months.

Optional Section

Equal Opportunities Monitoring

THE INFORMATION CONTAINED IN THIS SECTION IS USED ONLY FOR MONITORING THE EFFECTIVENESS OF OUR EQUAL OPPORTUNITIES & DIVERSITY POLICY AND DOES NOT IN ANY WAY FORM ANY PART OF OUR SELECTION PROCESS.

GENDER: MALE FEMALE (PLEASE DELETE AS APPROPRIATE)

NATIONALITY:.....ETHNIC ORIGIN:.....

DO YOU REQUIRE A WORK PERMIT? YES NO
DO YOU HAVE A STUDENT VISA? YES NO

IF SO, PLEASE GIVE DETAILS.....

IN ORDER THAT WE MAY FULFIL OUR RESPONSIBILITIES UNDER THE DISABILITY DISCRIMINATION ACT 1995, PLEASE INDICATE WHETHER YOU MAY REQUIRE ANY SPECIAL FACILITIES TO ASSIST YOU DURING THE COURSE OF THE SELECTION PROCESS OR TO ENABLE YOU TO CARRY OUT THE ROLE. YES NO

IF YES, PLEASE PROVIDE FURTHER DETAIL

.....

HAVE YOU EVER BEEN CONVICTED OF ANY CRIMINAL OFFENCES WHICH ARE NOT SPENT UNDER THE REHABILITATION & OFFENDERS ACT 1974? YES NO

IF SO, PLEASE GIVE DETAILS.....

.....

"The information you provide in this application form may be shared with and used by other companies in the Earth Tech/Tyco group for recruitment and monitoring purposes only. By signing this application form you consent to Tyco International Limited sharing your information with other companies in the Earth Tech/Tyco group and for such companies to use your information for recruitment and monitoring purposes."

SIGNATURE.....DATE...../...../.....